

Our Side Of The Table

Official Publication Of Librarians Affiliated With The
University Council - American Federation Of Teachers, AFL-CIO

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September 10, 1984

CONTRACT RATIFIED

In secret ballot voting on the nine campuses, Librarian Bargaining Unit members ratified the contract by 92 percent. 161 of the 401 unit members cast ballots. Every campus approved the contract, by votes in favor ranging from 66% at Santa Barbara to 100% at Berkeley, San Diego, San Francisco and Santa Cruz.

Votes by campus

Campus	Accept	Reject
Berkeley	26	0
Davis	13	1
Irvine	15	2
Los Angeles	48	4
Riverside	10	1
San Diego	9	0
San Francisco	5	0
Santa Barbara	12	4
Santa Cruz	11	0
TOTAL	149	12
	92.6%	7.4%

In an effort to insure greater voter turnout in future ratification votes, the UFL and the University Council-AFT will be exploring alternate voting methods, such as using mail ballots or having a longer voting period. In the vote just held, the UFL Bargaining Team strongly urged each campus to encourage attendance at a contract explanation meeting prior to voting, to insure that all questions of concern to unit members could be discussed. Now that we have been through ratification once, you may have suggestions to improve the procedure next time (for contract reopeners, which begin in February, for example). If so, please contact the UFL leaders on your campus.

The contract has been approved and will be signed shortly by the UFL and UC-AFT designees. At presstime, final proofreading was the last stage prior to the official signing. Shortly thereafter, unit members will receive copies of the contract from the University.

UFL ELECTIONS

New officers for the systemwide University Federation of Librarians will be chosen at a the UFL State Assembly to be held later this Fall. The following offices are open: Chair, Northern Coordinator, Southern Coordinator and Secretary/Treasurer

Any UFL member may run for office. Northern Coordinator is restricted to UFL members on one of the four northern campuses; Southern Coordinator to one of the five southern campuses. The Chair and Secretary/Treasurer may be from any campus. If you would like to be nominated, or if you would like to nominate someone else, let your local UFL representative know. The Chair oversees the activities of the UFL, meets with (or delegates others to meet with) University administration, and probably should be a member of the UFL Negotiating Team. The two coordinators act as vice-chairs, serving in the absence of the Chair, coordinate activities and communications within their regions, and serve on the UFL Executive Board. The Secretary/Treasurer takes minutes of UFL meetings (normally two per year), performs other duties customarily associated with that office, and serves on the UFL Executive Board.

UC-AFT ELECTIONS

Elections for University Council-AFT officers will be held at a September 22nd State Council meeting in San Francisco. Delegates from each campus local will nominate and elect officers. If you wish to run for office, please let your local President know. All UC-AFT offices (President, Northern Vice President, Southern Vice President, Secretary and Treasurer) are to be filled. It is highly desirable that a librarian hold at least one of these offices so that our concerns can be brought directly to the Executive Board of our systemwide union. Any UFL member may run for any of these offices, except that the Northern Vice President position is restricted to those at Berkeley, Davis, San Francisco and Santa Cruz, while the Southern Vice President must be from Irvine, Los Angeles, Riverside, San Diego or Santa Barbara. Officers are elected for one-year terms.

CONTRACT REOPENERS

The UFL Bargaining Team will go into action again very soon. In February, the contract will be reopened for negotiations with the University on salaries, benefits, and up to three other areas the union chooses to bring up. The administration may also reopen on three issues of its choice. It's not too early to consider areas of the contract which need modification or improvement. Please let your UFL Bargaining Committee representative know your concerns.

UFL MEMBERSHIP UP SHARPLY

During the last year, UFL membership has increased dramatically. Prior to the bargaining unit election in May-June, UFL membership stood at about 20, with no members on some campuses. Today, there are members on all nine campuses totaling over 120. These members, through their ideas, hard work and financial support are responsible for obtaining our first, relatively good contract. If you are not a member, please join the UFL today by filling out and returning the form below. Each new member significantly increases our chances for future contract improvements.

UNIVERSITY FEDERATION OF LIBRARIANS, *affiliated with:*

UNIVERSITY COUNCIL - American Federation of Teachers The Union for Faculty, Academic and Professional Employees

MEMBERSHIP APPLICATION

I wish to join the University Council - AFT, and authorize it to represent me in my employment relationship with the University of California in order to promote my economic and general welfare.

Name (Please print) _____ /Campus _____

Dept. _____ Title _____

Mailing Address _____ City _____ Zip _____

Campus Phone _____ Home Phone _____

Signature _____ Date _____

You can either have your dues deducted automatically from your paycheck on a monthly basis or we will send a bill to your home address each quarter and you mail in your dues. Check which you prefer.

- ☐ A monthly payroll deduction (we will send you the UC payroll form to sign)
☐ A quarterly bill (provide your home address)

UC - AFT dues are $\frac{3}{4}$ of 1 percent of monthly gross salary (a minimum of \$4 per month).

P.S. Union dues are tax deductible.

Please return this form to:

UNIVERSITY COUNCIL - AFT

615 Central Avenue
San Francisco, CA 94117

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University Council-AFT
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